

Jahan C. Sagafi (SBN 224887)  
Molly J. Frandsen (SBN 320094)  
**OUTTEN & GOLDEN LLP**  
One California Street, 12th Floor  
San Francisco, CA 94111  
Telephone: (415) 638-8800  
Facsimile: (415) 638-8810  
E-Mail: jsagafi@outtengolden.com  
E-Mail: mfrandsen@outtengolden.com

Melissa L. Stewart\*  
**OUTTEN & GOLDEN LLP**  
685 Third Avenue, 25th Floor  
New York, NY 10017  
Telephone: (212) 245-1000  
Facsimile: (646) 509-2060  
E-Mail: mstewart@outtengolden.com

\*admitted *pro hac vice*

*Attorneys for Plaintiffs and the Proposed Class and  
Collective Members and Aggrieved Employees*

**UNITED STATES DISTRICT COURT  
NORTHERN DISTRICT OF CALIFORNIA**

OMAR KAYED, JESUS PRADO,  
SPENCER CARR, and ALONZO RIVAS  
individually and on behalf of all others  
similarly situated,

Plaintiffs,

v.

ODOO, INC. and ODOO, S.A.,

Defendants.

Case No. 3:23-cv-03728-LJC

~~PROPOSED~~ **ORDER GRANTING  
PLAINTIFFS' MOTION FOR AWARD OF  
ATTORNEYS' FEES AND COSTS AND  
SERVICE AWARDS**

Judge: Honorable Lisa J. Cisneros  
Courtroom G – 15<sup>th</sup> Floor

Hearing Date: November 12, 2024  
Hearing Time: 10:30 AM

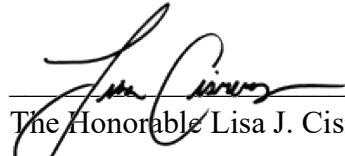
Complaint Filed: July 27, 2023

1 The Court, having considered Plaintiffs' Motion for Award of Attorneys' Fees and Costs  
2 and Service Awards ("Motion") and the papers in support, hereby grants Plaintiffs' Motion and  
3 approves:

- 4 (1) \$1,500,000 in attorneys' fees;  
5 (2) actual costs up to \$30,000;  
6 (3) \$16,750 in settlement administration expenses; and  
7 (4) a service award of \$15,000 each for Plaintiffs Omar Kayed, Jesus Prado, Spencer  
8 Carr, and a service award of \$10,000 for Plaintiff Alonzo Rivas.

9  
10 **IT IS SO ORDERED.**

11 Dated: December 12, 2024

  
The Honorable Lisa J. Cisneros  
United States District Judge